



### **UPS Coach Code of Conduct**

- Complete required background checks prior to start of employment. Obtain first aid and CPR certificate within the first three months of employment.
- Provide a safe playing environment for the players. Review and practice the basic first aid principles needed to treat player injuries, including learning concussion protocol.
- Maintain necessary soccer appropriate licensure as required by UPS.
- Place the emotional and physical well-being of the players ahead of a personal desire to win.
- Treat each athlete, opposing coach, opposing player, official, parent and program coordinator with respect and dignity.
- Recognize that as the coach, there is a responsibility to ensure the parents on the sideline are also treating each athlete, opposing coach, opposing player, official, parent and program coordinator with respect and dignity.
- Ensure each player understands their role on the team.
- Effectively and frequently communicate coaching philosophy to the parents and players including playing time and player development plans.
- Comply with and participate in necessary evaluation processes (player, team and self) as required by UPS.
- Recognize that all players are entitled to an equal opportunity to strive for success and should be treated with respect and dignity.

- Treat each player as an individual, remembering the large range of emotional and physical development for the same age group. Strive to present an atmosphere that is age appropriate and corresponds to each child's maturity and ability.
- Provide a sports environment for the team that is free of drugs, tobacco, and alcohol, and refrain from using such substances at all UPS events.
- Use those coaching techniques appropriate for each of the skillstaught.
- Organize practices that create a positive and challenging learning environment.
- Abide by the rules and regulations of the US Soccer, US Youth Soccer, and EPYSA, its affiliated organizations and its sponsors.
- Compliance with this code is a requirement of coaching for UPS. Failure to comply may result in disciplinary action by United Philly Soccer Club that could include, but is not limited to, the following:
  - Warning
  - Probation (monitoring by the HOC)
  - Game suspension
  - Season suspension
  - Termination